

HRS 2016 Pension Parameters file

N: 4,166 (see below)

Product Type: Pension parameters

Entry Cohort Info: HRS; AHEAD; CODA; WB; EBB; MBB; LBB

Version Notes: This file is created for use with the 2010 Pension Wealth File, 2020 Pension Estimation Program, and HRS16 database

Latest Release: March 2022

Description:

An ASCII file, SAS and Stata descriptors, a Stata .do file, and a codebook are included.

This file contains the following variables and brief descriptions:

2016 Pension Parameters file

Variable name	Description
HHID	HRS Household ID
PN	HRS Person Number
GovtSector	Flag for Government (versus private sector) employee
SameFirm04	Flag for same employer reported in 2010 and 2016 interviews
HireDate	Date respondent began this span of work for this employer
WorkHours	Annual work hours reported in 2016
Wage	Yearly wage at current job in 2016 US Dollars
MissingWage	Flag showing fill and method of fill for missing wage
HasDBwealth	Flag for whether DB wealth was included in the pension wealth file
HasDBplan	Flag for whether a DB plan is in the HRS16 file used by pension calculator
DBImputed	Flag for whether the DB plan and DB wealth are imputed
CodingID	Coding ID for the plan coded or imputed for respondent in 2016
HasDCwealth	Flag for whether DC wealth was included in the pension wealth file
DCImputed	Flag for whether the DC wealth is imputed

The n=4,166 cases in this file correspond to the n=4,166 respondents who in the HRS 2016 survey reported in section J that they were currently working for someone other than themselves and that they were participating in their employer's pension plan.

The variables GovtSector, HireDate, WorkHours, and Wage are those used in the database HRS16 that is used by the pension calculator program. Details of the method of fill for missing wage are in the document for pension wealth (name).

In the 2016 pension wealth file (name), DB wealth and DC wealth are calculated or imputed for respondents who reported having that kind of plan with their current employer. Details of the imputation method are included in the document for pension wealth (name).

In the database HRS16, DB plans are matched to all of the 4,166 respondents defined above for whom DB plans offered by their employers could be retrieved and coded and for which the respondents were found to be eligible. If a respondent reported having a DB and no relevant DB was retrieved and coded, a plan was imputed for that respondent.